**RESOLUTION NO. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**A RESOLUTION ADOPTING CIVIL RIGHTS POLICIES FOR THE CITY OF \_\_\_\_\_\_\_\_\_\_\_\_\_\_**

WHEREAS, the City of \_\_\_\_\_\_\_\_\_\_ (hereafter “City”) is a municipal corporation duly organized and existing under the laws of the State of Utah;

WHEREAS, the City Council is the legislative body of the City;

WHEREAS, the City desires to comply with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, and Executive order # 13166, “Improving Access to Services for Persons with Limited English Proficiency”;

WHEREAS, the City has developed the Civil Rights Policies set forth in this resolution;

WHEREAS, THE City Council desires to adopt the Civil Rights Policies set forth herein;

NOW, THEREFORE, BE IT RESOLVED by the City Council of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Utah that:

Section 1. The City hereby adopts the following policies: Section 504 and ADA Reasonable Accommodation Policy, Language Access Plan, Section 504 and ADA Effective Communication Policy, and Grievance Procedure under the Americans with Disabilities Act (ADA).

Section 2. This resolution shall take effect immediately upon its passage.

Passed and Adopted by the Council on this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_-, \_\_\_\_\_\_.

CITY OF \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

By: [name of mayor]

Mayor

ATTEST:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

By: [(name of clerk)

City Clerk

(Resolution Continues with Policies Attached)